

## PRIVACY POLICY

The Company respects your personal privacy and is committed to adhering to federal and state privacy laws and industry guidelines in order to protect you and your identity. This privacy policy (“Privacy Policy”) describes how we handle the personal information that you provide to us on this site (the “Company Web Site” or the “Web Site”). This Privacy Policy applies only to the Company Web Site, not to any other Company, affiliate or third party sites that may be accessible from here.

After reading this Privacy Policy, which is incorporated into and is a part of the Web Site’s Terms of Use, you will know:

- 1) What information the Company collects from you
- 2) How the Company uses your information
- 3) What choices you have about how the Company treats your information
- 4) How the Company protects your privacy
- 5) What the Company does about children visiting the Web Site
- 6) How you can contact the Company

Please be sure to read this Privacy Policy before using the Web Site or submitting information to us. Our Privacy Policy may change from time to time and your continued use of the Web Site is acceptance of such changes, so please check this area periodically for updates to this Privacy Policy.

### **1. *INFORMATION THE COMPANY COLLECTS FROM YOU***

#### **Active Information Collection**

Like many other Web sites, we actively collect information from our visitors both by asking specific questions on the Web Site and by permitting you to communicate directly with us via e-mail. Some of the information that you submit during the registration process or while making a purchase may be personally identifiable (that is, information that can be uniquely identified with you, such as your name, business name, address, phone number, fax number, e-mail address, etc.). Also, if you place an order, you may be required to provide financial information.

When you visit the Web Site, we will not collect any personally identifiable information about you unless you provide it to us voluntarily. If you choose to register with the Web Site, during the registration process you will be asked for both personal and demographic information, most of which is required in order to complete the registration. We will inform you which information is optional. If you opt not to register with the Web Site, you still can visit the Web Site but you will not be able to access pricing information or make a purchase.

The Company does not have control over the privacy policies applied by any other party that you may disclose information to. Third party sites that are linked to from the Web Site are not under the control of the Company and we are not responsible for their content or privacy policies. If you would like information on any other party's privacy policy, you should contact that party directly, and we encourage you to do so.

### **Passive Information Collection**

As you navigate through a Web site, certain information can be passively collected (that is, gathered without you actively providing the information) using various technologies and means, such as navigational data collection. Like most Web site operators, we track IP addresses, use both session and persistent cookies, and assign Internet tags. Our system also automatically gathers information about the areas you visit on this site and collects operational information about the technology you use, such as your browser, type of computer, operating systems, Internet service providers and the domain name of the Web Site from which you linked to our site.

In addition, when you view the Web Site, we may store some information on your computer. This information will be in the form of a cookie or similar file and will help us in many ways. For example, cookies allow us to tailor a Web site or advertisement to better match your interests and preferences. Most Internet browsers enable you to erase cookies from your computer hard drive, block all cookies, or receive a warning before a cookie is stored. Please refer to your browser instructions or help screen to learn more about these functions. The Company does not collect personally identifiable information automatically, but we may tie information collected automatically to your previously submitted personally identifiable information.

We passively collect information to understand what areas of the Web Site are most popular, which areas may require improvement and what technologies are being used by our visitors. This information helps us to update and improve the Web Site. We also use this information for security purposes, to detect and to block security breaches and to provide you with a safe online environment.

## ***2. HOW THE COMPANY USES YOUR INFORMATION***

The Company uses your personal information to enhance the operation of the Web Site and allow you to use all of its features.

Your contact information (billing, shipping and e-mail addresses) and financial information (credit card number) will be used for the purposes for which you supplied it to us (e.g., registering with the Web Site, processing orders, etc.), to send you related notices or promotional materials and to respond to your comments or requests for information. If you direct comments to us or you request information from us, we may ask you to verify where you are doing business so that we can be assured that the response or information we provide is appropriate for that geographic location. We may also enhance or merge personally identifiable information with data obtained from third parties for the same purposes.

The Company will not give or sell your personally identifiable information to any outside organization for the organization's own use without your consent. The Company may disclose your personal information to the reputable vendors that assist us in processing information or delivering the items that our customers order. These vendors are restricted from using the information for any purpose other than helping us to provide products and services.

The Company does not otherwise distribute to third parties your personally identifiable information. The Company, however, will have no liability for disclosure of information obtained due to errors in transmission or the unauthorized intervention of third parties.

The Company may provide aggregate statistics about our customers, sales, online traffic patterns and related information to reputable third parties, but these statistics will not include any personally identifying information. The Company also will disclose any information that it is required to disclose by law or by an appropriate government authority.

Although the Company does not currently rent, sell, or otherwise share your information with third parties for purposes unrelated to this site, it may do so in the future. If you do not want your information to be shared, you should contact us at **tempil@tempil.com** as described in Section 3.

### ***3. CHOICES YOU HAVE ABOUT HOW THE COMPANY USES YOUR INFORMATION***

We strive to provide you with choices regarding the personal information you provide to us. We have created mechanisms to provide you with the following control over your information:

If you do not wish us to collect cookies, you may set your browser to refuse cookies, or to alert you when cookies are being sent. If you do so, please note that some parts of this site may then be inaccessible or not function properly.

If you do not wish us to share your personal information with unaffiliated or non-agent third parties, please tell us at **tempil@tempil.com**. You also may opt out of having your e-mail address used for promotional purposes by the Company. This opt out does not apply to information provided to the Company as a result of a product purchase, warranty registration, product service experience or other transactions. If you no longer wish to receive information or promotional materials from us by e-mail you may opt out of receiving these communications. We offer two methods for such opt-out choices. If we have sent you a promotional e-mail, you may send us a return e-mail asking to be omitted from future e-mail distributions. You also may send us an e-mail stating your request addressed to **tempil@tempil.com**.

You should review this Privacy Policy carefully, because if you do not agree with our practices, your ultimate choice is not to use the Web Site. Remember, by using any part of the Web Site, you accept and agree to our privacy practices. If we update this Privacy Policy, your continued use of the Web Site (following the posting of the revised Privacy Policy) means that you accept and agree to the terms of the revised Privacy Policy.

#### **4. *HOW THE COMPANY PROTECTS YOUR INFORMATION***

We work hard to protect your personal information. We use both technical and procedural methods to maintain the integrity and security of our databases, including the use of firewalls.

This site contains links to other Web sites operated by third parties that may be of interest to you. We cannot control these third party sites, which may collect personal information from you. When you follow a link and leave this site, you do so at your own risk.

#### **5. *WHAT THE COMPANY DOES ABOUT CHILDREN VISITING THE WEB SITE***

The Web Site is not intended for children under the age of 13. We will not knowingly collect information from site visitors in this age group. We encourage parents to talk to their children about their use of the Internet and the information they disclose online. If a child has provided us with personally identifiable information, a parent or guardian of that child may contact us via e-mail **tempil@tempil.com** if they would like this information deleted from our records. We will use reasonable efforts to delete the child's information from our databases.

#### **6. *HOW YOU CAN CONTACT THE COMPANY***

If you have submitted personally identifiable information through the Web Site or an interactive advertisement, or if someone else has submitted your personally identifiable information through the Web Site or an interactive advertisement, and you would like to have that information deleted from our marketing databases, please contact us via e-mail at **tempil@tempil.com**. We will then use reasonable efforts to remove your personally identifiable information from our files. You also may contact us to request the personally identifiable information that the Company has collected about you through the Web Site or interactive advertisements. The Company will use reasonable efforts to supply you with this information and correct any factual inaccuracies in this information.

If you have any questions, comments or concerns about this Privacy Policy or the information practices of this site, please contact us at:

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**2901 Hamilton Blvd.**  
**South Plainfield, NJ 07080**  
**908.757.8300            800.757.8301**  
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